



07.06 Little Doves Christian Pre-school Data protection and privacy notice

Feb 2025

Little Doves Christian Pre-School

Operating at: Navestock Village Hall, Navestockside, Brentwood CM14 5SD

Postal Correspondence: 100 Longfields Ongar Essex. CM5 9DE

Company No:10551269 Charity Reg No:1173085

Tel No: 07756 029105

Data protection officers: Jenny Walker (trustee) & Pam Biddulph (manager & trustee)

Introduction

We record and share information about children and their families (data subjects) in line with the eight principles of the General Data Protection Regulations (GDPR) (2018).

The eight principles state that personal data must be:

1. Personal information must be fairly and lawfully processed
2. Personal information must be processed for limited purposes
3. Personal information must be adequate, relevant and not excessive
4. Personal information must be accurate and up to date
5. Personal information must not be kept for longer than is necessary
6. Personal information must be processed in line with the data subject's rights
7. Personal information must be secure
8. Personal information must not be transferred to other countries without adequate protection (in circumstances where this may happen e.g. Facebook additional permission is sought from the parent).

We are committed to ensuring that any personal data we hold about you and your child is protected in accordance with data protection laws and is used in line with your expectations.

This privacy notice explains what personal data we collect, why we collect it, how we use it and how we protect it.

What personal data do we collect?

We collect personal data about you and your child to provide care and learning that is tailored to meet your child's individual needs. We also collect information in order to verify your eligibility for funded childcare as applicable.

Personal details that we collect about your child for the pre-school and on behalf of Essex County Council (some of which are for monitoring purposes) include your child's:

- name
- date of birth
- address
- health and medical needs including the name of your child's health visitor/social worker, if applicable
- development needs

- special educational needs, if applicable
- gender
- country of birth
- first language
- ethnicity
- nationality
- religion
- GP's name, address and telephone number.

Where applicable we will obtain child protection plans from social care and health care plans from health professionals. Additional permission is sought in these circumstances.

We will also ask for information about who has parental responsibility for your child, who has legal access and any court orders pertaining to your child.

Personal details that we collect about you include your:

- name
- home address
- phone numbers
- emergency contact details
- email address for correspondence
- family details
- religion
- anyone who must not collect your child from the pre-school
- bank account details, if necessary, for any invoice refunds due to unplanned pre-school closures.

All of this information is collected from you directly on the Little Doves CP 09.01b Registration, Sessions Requested and Permission Form (except the bank account details which will be asked for separately if the need arises) and from identity documents; from correspondence with you; or from health and other professionals.

To allow Little Doves to apply for the government childcare funding for your child you will be asked to complete an Essex County Council Funded Early Education Entitlement form. On this form we will ask for:

- your national insurance number or unique taxpayer reference (UTR), if you're self-employed
- your national asylum support service reference (if applicable)
- your date of birth
- your gender

We may also collect information regarding benefits and family credits that you are in receipt of.

Personal details of your nominated person to collect your child in an emergency/authorised person to pick up your child that we collect are:

- name
- address
- telephone number
- relationship to child

Why we collect this information and the legal basis for handling your data

We use personal data about you and your child in order to provide childcare services and fulfil the contractual arrangement you have entered into. This includes using your data to:

- contact you in case of an emergency
- support your child's wellbeing and development
- manage any special educational, health or medical needs of your child whilst at our setting
- carry out regular assessment of your child's progress and to identify any areas of concern
- maintain contact with you about your child's progress and respond to any questions you may have
- process your claim for funded childcare, where applicable
- process your claim for working parents funding for 2 year olds, extended funded early years entitlement (30 hours) childcare where applicable and to apply for EYPP funding where applicable
- keep you updated with information about our service and notify you of service changes or issues
- send you our e-newsletter
- apply for tax refund on Gift Aid donations
- to meet the Charity Commission requirement of being able to verify donors and consider any conditions attached to donations.

With your consent on the Little Doves CP 09.01b Registration, Sessions Requested and Permission Form, we will also:

- record your child's activities for their individual learning record. This may include photographs and videos.
- share videos of the children with the parents/carers (and staff/trustees) taking part in particular activities in the pre-school, for example, the nativity. To enable sharing, a cloud storage system (e.g. Dropbox) or an encrypted messaging service (e.g. WhatsApp) may be used.
- upload photographs onto the Little Doves CP Closed Facebook Page and website. Parents are asked to sign that they agree to the terms and conditions of Facebook, being aware that the data (including photos) can be stored outside the EU. You will have the opportunity to withdraw your consent at any time for images taken by confirming so in writing to Pam Biddulph, manager.
- be included in a WhatsApp group with other parents to receive messages from the manager acknowledging that in doing so telephone numbers will be visible to other parents.
- sign you up for our free parent e-newsletter which provides useful information for parents
- transfer relevant information regarding your child to their primary school when necessary.

We have a legal obligation to process safeguarding related data about your child should we have concerns about their welfare (see Little Doves CP 09.01b Registration, Sessions Requested and Permission Form for circumstance when this might be done).

You are able to withdraw your consent at any time, for images being taken of your child and/or for the transfer of records to the receiving school, by confirming so in writing to the setting. You can also unsubscribe from receiving our parent e-newsletter by notifying the setting.

Who we share your data with

As a registered childcare provider in order for us to deliver childcare services it is necessary for us to share data about you and/or your child with the following categories of recipients:

- Ofsted – during an inspection or following a complaint about our service
- banking services (as applicable)
- Essex County Council, for example:
 - when your child receives their Funded Early Years Entitlement
 - when your child receives working parents funding for 2 year olds or 30 hours extended early years entitlement funding
 - annual Early Years Census
 - Common Assessment Framework

If you require more information about how Essex County Council and DfE store and use this data please go to the following website

- www.essex.gov.uk/FEEE (see paragraph headed 'Early Years census and personal data').
- the government's eligibility checker (where you claim working parents funding for 2 year olds or 30 hours extended early years entitlement funding)
- HMRC (Gift Aid)
- our insurance underwriter (if applicable)
- our setting software management provider
- auditors
- healthcare/special educational needs professionals (additional permission will be sought for this)
- the school that your child will be attending
- another pre-school your child is attending (additional permission will be sought for this).

We will also share your data if:

- we are legally required to do so, for example, by law, by a court or the Charity Commission
- to enforce or apply the terms and conditions of your contract with us
- to protect your child and other children; for example, by sharing information with social care or the police
- it is necessary to protect our rights, property or safety or to protect the rights, property or safety of others
- we transfer the management of the pre-school in which case we may disclose your personal data to the prospective buyer so they may continue the service in the same way.

We will never share your data with any other organisation to use for their own purposes.

How do we protect your data?

We take the security of your personal data seriously. We have internal policies and strict controls in place to try to ensure that your data is not lost, accidentally destroyed, misused or disclosed and to prevent unauthorised access.

We consider our records as confidential based on the sensitivity of information. These confidential records are maintained with regard to the framework of the General Data Protection Regulations (2018) and the Human Rights Act (1998). We have also put into place the security measures outlined in Essex County Council 'Information Policy Requirements for Contractors 2023' (Copy available upon request to the manager)

Where we engage third parties to process personal data on our behalf, they are under a duty of confidentiality and are obliged to implement appropriate technical and organisational measures to ensure the security of data.

For further details please also see the following policies available to read on our website [here](#)

- [07 Record keeping policy](#)
- [07.01 Children's records and data protection](#)
- [07.02 Confidentiality, recording and sharing information](#)
- [07.03 Client access to records](#)
- [07.04 Transfer of records](#)

Security

The internet is not a secure method of transmitting information. Accordingly, Little Doves Christian Pre-school cannot accept responsibility for the security of the information you send to us over the internet or any unauthorised access or use of that information.

Social Media

Little Doves Christian Pre-school uses a closed Facebook page. The members of the site are verified by the group administrators, either Pam Biddulph or Holly Kannor and the page is frequently checked and monitored. Parental permission is sought for photographs of their child taken at Little Doves CP to be uploaded onto the Little Doves Christian Pre-school Closed Group Facebook page and the parent/carer signs to say they agree to the terms and conditions of Facebook, being aware that the data (including photos) can be stored outside the EU.

Website

Some of the photographs of the children taken at Little Doves are uploaded onto the website to show parents/carers and other potential families some of the activities that have taken place in the pre-school. Parental permission is sought for any photographs taken of their child at Little Doves CP to be uploaded onto the website. Any photographs of a child are removed within 3 years of the child leaving the setting.

The website provides a donate button through which donations to a PayPal account can be made. Please see the terms and conditions of PayPal for further information.

The website also provides an opportunity for an email inquiry to be sent to the pre-school manager or administrator. In all correspondence from these email addresses there is an option to no longer receive information and updates about the pre-school. Email correspondence will be kept in line with [Little Doves Data Retention Document](#) which can be viewed in the Policies and Procedures File on the sign-in table in the main hall or on our website.

Where do we store your data?

All data you provide to us is stored on secure computers or servers located within the UK or European Economic Area. We may also store paper records in locked filing cabinets.

Our third party data processors will also store your data on secure servers which may be situated inside or outside the European Economic Area. They may also store data in paper files.

How long do we retain your data?

We retain your child's personal data in accordance with our Little Doves CP 07.12 Data retention document which can be viewed [here](#).

Your child's learning and development records are maintained by us and handed to you when your child leaves.

Your rights with respect to your data

You have the right to:

- request access, amend or correct your/your child's personal data
- request that we delete or stop processing your/your child's personal data, for example where the data is no longer necessary for the purposes of processing or you wish to withdraw consent; and
- request that we transfer your, and your child's personal data to another person.

If you wish to exercise any of these rights at any time or if you have any questions, comments or concerns about this privacy notice, or how we handle your data please contact Pam Biddulph/Jenny Walker. If you continue to have concerns about the way your data is handled and remain dissatisfied after raising your concern with us, you have the right to complain to the Information Commissioner Office (ICO).

The ICO can be contacted at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or ico.org.uk/

Changes to this notice

We keep this notice under regular review. Any changes to this notice will be shared with you so that you may be aware of how we use your data at all times.