

## **08 Staff, volunteers and students policy**

Alongside associated procedures in 08.01 to 08.22 Staff, volunteers and students, this policy was adopted by Little Doves Christian Pre-School on 2<sup>nd</sup> September 2021, updated in August 2022, July 2023 and Aug 2024.

### **Aim**

Staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

### **Objectives**

- All staff and volunteers who work more than occasionally with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills and knowledge.
- All staff, students and volunteers are deployed in accordance with the procedures.
- There is a complaints procedure and staff and volunteers know how to complain and who they complain to.
- Ofsted are notified of staff changes or changes to the pre-school's name or address.
- Parents/carers are involved with their children's learning and their views are considered.

### **Legal references**

Protection of Children Act 1999

Safeguarding Vulnerable Groups Act 2006

Childcare Act 2006

### **Further guidance**

Recruiting Early Years Staff (Pre-school Learning Alliance 2016)

People Management in the Early Years (Pre-school Learning Alliance